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University of South Carolina

BOARD OF TRUSTEES

December 14, 2021

The University of South Carolina Board of Trustees met at 9:00 a.m. on Tuesday, December 14, 2021 in the Floyd Board Room of the Pastides Alumni Center and by Microsoft Teams.

Board members present were Dr. C. Dorn Smith III, Chair; Mr. Thad H. Westbrook, Vice-Chair; Mr. C. Dan Adams; Mr. Alex English; Mr. Brian C. Harlan; Mr. Richard A. Jones Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Mr. Hubert F. Mobley; Ms. Leah B. Moody; Ms. Emma W. Morris; Mr. Robin D. Roberts; Ms. Molly Spearman; Mr. John C. von Lehe Jr.; Mr. Eugene P. Warr Jr.; Mr. Mack I. Whittle Jr.; and Mr. Charles H. Williams.

Dr. C. Edward Floyd and Ms. Rose Buyck Newton participated by Microsoft Teams. Mr. J. Egerton Burroughs was absent.

Also present were USC Columbia Faculty Senate Chair Dr. Audrey Korsgaard, USC Columbia Student Government President Mr. Alex Harrell, and Strategic Advisor to the Board of Trustees Mr. David Seaton.

Others in attendance were Interim President Harris Pastides; Secretary Cameron Howell; BRBS World, LLC Chief Equity Officer Michelle Bryan; BRBS World, LLC Senior Consultant Lynnette Heard; General Counsel and Executive Director of Compliance Programs Terry Parham; BRBS World, LLC Chief Executive Officer and Founder Janet Reid; BRBS World, LLC Chief Operating Officer Lena Ryals; Assistant Vice President,

Media and External Engagement Jeff Stensland; Vice President for Diversity, Equity, and Inclusion Julian Williams; and IT Production Manager Matt Warthen; and Board support staff.

OPEN SESSION

I. Call to Order

Chair Smith called the meeting to order, welcomed those in attendance, and asked everyone at the table to introduce themselves. Secretary Howell confirmed Board members in attendance via Microsoft Teams.

Chair Smith called on Mr. Stensland to introduce members of the press. Mr. Stensland stated there were no member of the press in attendance.

Chair Smith stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

II. Discussion: Diversity, Equity, Inclusion, and University Governance

Chair Smith stated, as Trustees and fiduciaries, the Board must understand diversity, equity, and inclusion as these values apply to governance and to the University. He stated the Board has engaged consultants from BRBS World, LLC to devise a learning session tailored to the needs of the Board regarding this important topic.

Chair Smith stated in preparing for today's session, principals from BRBS World, LLC interviewed every Trustee. He called on Vice President for Diversity, Equity, and Inclusions Justin Williams for introductions.

Mr. Williams introduced Michelle Bryan, Lynnette Heard, Janet Reid, and Lena Ryals with BRBS World, LLC. Ms. Bryan, Ms. Heard, Ms. Reid, and Ms. Ryals provided a brief

background of BRBS World, LLC's diversity training experience. They then proceeded to presented two hours of diversity, equity, and inclusion training to the Board.

Chair Smith thanked Mr. Williams and BRBS World, LLC for the training and stated the training was received as information.

III. Adjournment

Chair Smith stated the Board would convene for a second meeting later in the day after scheduled Committee meetings. Chair Smith declared the meeting adjourned at 11:05 a.m.

Respectfully submitted,

Cameron Howell
Secretary