

CAREER CENTER
EMPLOYER RECRUITMENT GUIDE

sc.edu/careers



U.S. NEWS
56
NATIONALLY RANKED PROGRAMS

Why Recruit at UofSC?

27,000+
undergraduate students

7800+ graduate and
professional students

Nation's Best Public
University Honors College

#1 Undergraduate
International
Business Major

#1 International MBA

324 unique degree options

1460-1530 Honors
College SAT

Top 3% in the nation
for the number of
African-American
graduates

408 Veterans, Reserve and
Active Duty Students

56 nationally
ranked programs

The only university
awarding a designation for
graduating with Leadership
Distinction

EMPLOYER SERVICES

POST A VACANCY

Advertise your part-time, full-time, internship, and co-op positions to UofSC students/alumni through the Career Center's online database, Handshake.

Annie Shealy, Employer Outreach Specialist

kawamoto@email.sc.edu

803.576.7300

SCHEDULE AN INTERVIEW

Schedule dates to interview students/alumni for your part-time, full-time, internship, and co-op positions.

Zo Sediqi, Recruiting Coordinator

psediqi@mailbox.sc.edu

803.777.7560

HOST AN EVENT

Connect with a targeted student population and share information about your organization by hosting an event. Common events include tabling, information sessions, workshops, mock interview sessions, and even employer hosted drop ins.

Kati Jennings, Employer Engagement Coordinator

kawamota@email.sc.edu

803.777.4416

ATTEND JOB FAIRS

UofSC's job fairs are the ideal setting to recruit students/alumni for part-time, full-time, internship, and co-op positions.

Beth Warren, Associate Director of Employer Relations

bcwarren@mailbox.sc.edu

803.777.3969

BUILD INTERNSHIPS AND CO-OPS

Build a pipeline of talent for your full-time needs by hiring UofSC students for internships, and co-op positions.

Erin Mullen, Assistant Director for Experiential Education

mullene1@mailbox.sc.edu

803.777.4466

SCHEDULE A CONSULTATION

Maximize your recruitment potential by scheduling a customized consultation with our employer relations staff. In addition to providing detailed information on all of our employer services, our staff will assist you in crafting a recruiting plan to meet your needs.

Annie Shealy, Employer Outreach Specialist

kawamoto@email.sc.edu

803.576.7300

JOIN THE PARTNERSHIP PROGRAM

Develop your brand recognition on campus and demonstrate your commitment to the University of South Carolina, the Career Center, and our students. Participate in the Partnership Program to select a targeted sponsorship option that will strengthen your recruitment brand at UofSC.

Coleman Carlisle, Assistant Director for Employer Relations

carlisfc@mailbox.sc.edu

803.777.3485

EMPLOYER RELATIONS

Beth Warren, Associate Director of Employer Relations

803.777.3969

bcwarren@mailbox.sc.edu

Vicki Hamby, Sr. Associate Director of Employer Relations

803.777.3966

vmhamby@mailbox.sc.edu

CAREER CENTER

Thomas Cooper Library, Level 5
803.777.7280

ENGINEERING AND COMPUTING SATELLITE

1A03 Swearingen Bldg.
803.777.1949

COLLEGE OF ARTS AND SCIENCE SATELLITE

Flinn Hall, 105
803.777.2359

2019-2020 GRADUATES



COLLEGE OF ARTS & SCIENCES

Every undergraduate student at Carolina takes his or her foundational classes in the college. Within the 19 departments and schools, 124 degrees offered and 49 majors in the College of Arts & Sciences, virtually all of the University's undergraduate students begin to hone the vital skills of critical thinking and effective communication that are cornerstones of a college education. In addition to our undergraduate programs, our Social Psychology graduate program ranked #4 in the country and the Comparative Literature program is ranked one of the top ten in the country.

KEY

B	BACHELOR
M	MASTER'S
C	CERTIFICATE
D	DOCTORATE
S	SPECIALIST
MD	MEDICAL DOCTOR

	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
African-American Studies					2				1				3	2	2	
Anthropology	2	2			2				34		5		45	39	3	10
Applied Statistics		3		1		3		7		3		4	21	11		4
Art Education									9				9	7		
Art History	1	2			16				5	4			28	10		2
Art Studio	7								30	3			40	40	9	12
Biochemistry and Molecular Biology	2				9				61				72	45	2	24
Biological Sciences	30	1	3		59	6	3		272	4	3		381	272	45	73
Cardiovascular Technology					17								17	13	1	2
Chinese Studies	6												6	6		1
Chemistry	4	1	10		11	3	12		31	7	7		86	53	10	23
Classical Studies					1								1			
Clinical-Community Psychology			14				2						16	13	1	3
Comparative Literature		1	1				1			1	1		5	2	1	1
Creative Writing										10			10	6	2	1
Criminology and Criminal Justice	17		2		44		1		152	10	2		228	130	38	23
Dance									28				28	28		1
Earth and Environmental Resource Management		2								3			5	5		1
Economics	11				8				42				61	15	6	14
English	7				9		2		78	9	3		108	78	11	10
Environmental Science	3				6				22				31	18		3
Environmental Studies	4				10				27				41	30	1	2
Experimental Psychology	41		2		80		1		264		3		391	313	51	52
Film and Media Studies	1				1								2	1		
French									6				6	6		
Geography	1	2	2		5		1		23	4	1		39	11	4	6
Geological Sciences	7	2	1		9		1		4		5		29	7	1	7
Geophysics					1				2				3	2		3
German					2				3	1			6	3		1
Global Studies	1				8				22				31	19	1	3
History	8		4		24		4		49		5		94	28	7	4
International Studies	3				8				27	1			39	26	5	4
Linguistics											1		1	1		
Marine Science	13		2		8		2		42	9			76	43	1	12
Mathematics	6	3	3		10	1	1		27		10		61	20	3	17
Media Arts	4				25				71				100	40	13	15
Museum Management				6									6	6		
Philosophy	1	1	2		4				12				20	7	4	
Physics											2		2	1		1
Political Science	24	1	3		35				163		5		231	103	19	22
Psychology						1				2			3	1		1
Public Administration						3				10			13	9	2	
Public History						1				4			5	5		
Religious Studies	1				2				3				6	2		1
Russian	1				1				12				14	9		3
School Psychology			2			3							5	3		
Sociology	5		2		8				25	1			39	27	16	2
Spanish	3				3				9	1			16	13	2	4
Statistics			4		7	1			26	8	3		49	34	2	14
Teaching English to Speakers of Other Languages	1				1				16	4			22	16	6	
Theatre								1				3	4	4	1	1
Women's and Gender Studies					1			3				9	13	11	5	1
TOTALS	215	21	57	9	437	22	31	10	1596	99	56	13	2566	1592	274	384

* The other minority column includes the federal race categories of American Indian/Alaska Native, Asian, Hawaiian or Pacific Islander, Hispanic and "Two or More Races."

DARLA MOORE SCHOOL OF BUSINESS

The Darla Moore School of Business is one of the country's top-ranked business schools and because of this demands academic excellence from its students. In 2020, the Darla Moore School of Business was ranked #1 for its undergraduate and graduate international business programs by U.S. News & World Report. In addition to its international program components, the Darla Moore School of Business also holds nine undergraduate concentrations, seven master's level programs and two Ph.D. programs.

**No. 1, International
Business 20
Consecutive Years**



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Accounting	15				25	12			140	41			233	147	15	30
Business Administration		31	5			43				123	9		211	60	27	36
Business Analytics				51				19				140	210	61	26	52
Business Econ	3				7				51				61	16	5	4
Economics		3	2							2			7	0		3
Enterprise Resource Management				6								33	39	10	3	10
Finance	29				64				509				602	174	11	71
Human Resources						49							49	36	1	3
International Business	3	13			4	10			166	57			253	146	4	55
Management	11				26				203				240	146	12	39
Management Science	1												1	1		1
Marketing	17				38				309				364	242	25	48
Operations and Supply Chain	15				25				239				279	98	1	44
Real Estate	1				3				19				23	2	2	
Risk Management and Insurance	6				11				132				149	56		16
TOTALS	101	47	7	57	203	114	0	19	1768	223	9	173	2721	1195	132	412

COLLEGE OF EDUCATION

The College of Education, as a unit, consists of all teacher education programs in the College of Education, the College of Arts and Sciences, and the School of Music. Between the four academic departments, the College of Education holds a variety of education programs. The University of South Carolina was the first university in South Carolina to seek accreditation from the National Council on Accreditation of Teacher Education (NCATE), and has maintained this national standard since 1969.

**First in the state
for National Board
Certified Teachers**



	August 2019					December 2019					May 2020					Total Degrees	Women	African American	Other Minority
	B	M	D	C	S	B	M	D	C	S	B	M	D	C	S				
Counselor Education					3								2	27	60	92	84	29	8
Curriculum and Instruction			18					9					21			48	37	5	2
Early Childhood Education	4										101					105	103	15	5
Educational Administration			2				7	3		1		32	8			53	47	7	1
Educational Psychology and Research			1				3	1								5	3		
Educational Technology		1										2				3	3		
Elementary Education		2									109					111	102	6	8
Foundations of Education				1									2			3	2	2	
Higher Education and Student Affairs							1					32				33	19	7	6
Higher Education Leadership				1													1		1
Language and Literacy		1	1					1				1	1			5	4		
Middle Level Education	3					1					27					31	21	3	5
Physical Education	1		1					1			8		3			14	7	1	
Play Therapy																9			
Secondary Education		2					2					53				57	38	9	6
Special Education			3				2					4				9	7		
Teaching		6					11					32				49	42	6	2
Teaching and Learning			1										1			2	1		
TOTALS	8	12	27	1	3	1	26	15	0	1	245	156	38	36	60	629	530	93	44

COLLEGE OF ENGINEERING & COMPUTING

The College of Engineering and Computing offers 46 programs of study in 18 major disciplines. The college was ranked #1 in South Carolina for faculty research productivity by the National Research Council. The Chemical Engineering program was ranked in the top 50 nationally ranked graduate programs by U.S. News & World Report. The Chemical Engineering program was also ranked 14th in Federally Funded Chemical R&D by the National Science Foundation.

Home to the only
university-based Siemens
Healthineers Innovation
Think Tank Lab in the U.S.



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Aerospace Engineering		3				2				4			9			1
Biomedical Engineering	2	2	1			2			51	6	1		65	34	1	15
Chemical Engineering	2	2	1		16	1	2		54		3		81	26	3	14
Civil Engineering	17		8		29	3	6		48	7			118	31	15	24
Computer Engineering	3				6	2			24				35	4	6	11
Computer Information Systems	6				1				19				26	3	3	1
Computer Science	3				17	13			102	20			155	35	8	40
Computer Science Engineering											6		6	4		5
Cyber Security												9	9	3		
Electrical Engineering	1	2	2		9	3			24	2	3		46	4	3	12
Engineering Management		3				5				4			12	2		3
Health Information Technology		2				4				21			27	10	6	5
Information Security										3			3			
Integrated Information Technology	15				24				33				72	19	20	11
Mechanical Engineering	10	10	2		64	4	7		137	7	7		248	30	10	49
Nuclear Engineering		1				5	1						7	2	1	1
Railway Engineering								3				3	6	3		3
Software Engineering						1							1		1	
Technical Innovation Entrepreneurial Engineering		11				22							33	8	6	9
TOTALS	59	36	14	0	166	67	16	3	492	74	20	12	959	218	83	204

COLLEGE OF HOSPITALITY, RETAIL & SPORT MANAGEMENT

The College of Hospitality, Retail and Sport Management has many unique and highly-acclaimed programs. The college is home to five undergraduate degree programs and five graduate degree programs across four primary fields of study. The sport and entertainment management program is ranked number 1 in the nation and number 4 in the world by Global Rankings of Sport Science Schools and Departments. Shanghai Ranking, the official publisher of the Academic Rankings of World Universities, has rated the Hotel, Restaurant, and Tourism Management program as No. 7 in the U.S.

No. 2 Master of
International Hospitality
and Tourism Management
(MIHTM)*



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Hospitality Management	36		1		49				86		2		174	118	14	39
Interdisciplinary Studies	18				27				41				86	26	27	9
International Hospitality and Tourism		3								7			10	9		3
Retailing	36	1			44				118				199	131	26	24
Sport and Entertainment Management	106	6	2		44	18	1			20	2		199	120	22	31
Tourism Management	16				5				29				50	36	2	10
TOTALS	212	10	3	0	169	18	1	0	274	27	4	0	718	440	91	116

* By the Journal of Hospitality and Tourism Education (2013).

COLLEGE OF INFORMATION AND COMMUNICATIONS

The college was created in 2002, joining the School of Journalism and Mass Communications and the School of Information Sciences. US News and World Report has ranked the School of Library Media graduate program #5 in the country, and our School of Library and Information Sciences serves as our area's literacy champion through the South Carolina Center for Children's Books and Literacy and Cocky's Reading Express.

No. 5, school library media graduate program



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Advertising	11				17				62				90	49	3	11
Broadcast Journalism	1				23				39				63	50	17	3
Info Science					5				9				14	5	2	3
Journalism		7			10	6			20	10			53	39	7	4
Library and Info Science		7				43	1	1		67			119	110	10	5
Mass Comm	7		1		12				69		2		91	60	8	17
Public Relations	16				39				159				214	186	19	14
Visual Comm	6				9				47				62	53	1	5
TOTALS	41	14	1	0	115	49	1	1	405	77	2	0	706	552	67	62

SCHOOL OF MUSIC

The School of Music has established a national reputation for artistic and scholarly excellence. It is home to more than 20 degree programs and is accredited by the National Association of Schools of Music. It is also home to the nation's first and most comprehensive leadership institute, the Spark-Carolina's Music Leadership Laboratory. Our Piano Pedagogy Program is the only comprehensive piano pedagogy program in the United States.

Offers 20 degree programs and offering 300 concerts and recitals a year



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Conducting			3				1				2		6	2		1
Music	3				9	2			80	12			106	42	16	10
Music Education									5	1			6	4		
Music Performance				2		2		2		15	9	23	53	21	4	6
Piano Pedagogy							2				4		6	3		3
TOTALS	3	0	3	2	9	4	3	2	80	32	16	23	177	72	20	20

COLLEGE OF NURSING

For more than 75 years, South Carolina has been a front runner in nursing education. The College of Nursing became the state's first nationally accredited baccalaureate nursing program in 1957. In 2017, the college launched the first Nursing Honors program in South Carolina. U.S. News and World Report has ranked the online MSN program in the top 10 programs in the nation.

Top ten online graduate nursing program



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Adult Gerontology Acute Care Nurse Practitioner		28								30			58	50	1	2
Advanced Practicing Nurse				12									12	11		1
Family Nurse Practitioner		78				3				3			84	76	15	9
Nursing					81				192				273	256	18	25
Nursing-RN	8				7				8				23	18	3	1
Nursing Administration		23				18				28			69	59	12	3
Nursing Practice			5				3				11		19	16	6	1
Psych/Mental Health Nurse Practitioner		18				1							19	19	3	3
TOTALS	8	147	5	12	88	22	3	0	200	61	11	0	557	505	58	45

ARNOLD SCHOOL OF PUBLIC HEALTH

The College of Public Health was established in 1975. In 1977 the college became the 19th accredited school of public health in the United States and remains the only school of public health in South Carolina. Our doctoral program in exercise science is rated #1 in the country and our public health graduate program is in the top 25 in the country.

No. 1, Top-Ranked in the United States in Sports Science



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority
	B	M	D	C	B	M	D	C	B	M	D	C				
Advanced Athletic Training										17			17	11	2	2
Athletic Training	5									27			32	19	3	
Biostatistics		1									1		2	1		2
Communication Science and Disorders			3								1		4	3		
Environmental Health Studies		2	2			1	4			2	6		17	9	1	4
Epidemiology		5	3			1	3			12	2		26	18	9	3
Exercise Science	38		4		41	2	1		189	2	4		281	199	21	29
General Public Health		2								1			3	3	1	
Health Promotion, Education, and Behavior		6	6			6	2			10	4		34	28	10	8
Health Services Policy and Management			1			15	10			32	2		60	39	10	12
Physical Activity and Public Health										1			1	1		
Physical Therapy							14						14	8		
Public Health	36				82				392				510	418	79	64
Speech Pathology		39											39	39	2	2
Speech Language Pathology		22				1							23	23	2	1
TOTALS	79	77	19	0	123	26	34	0	608	77	20	0	1063	819	140	127

COLLEGE OF SOCIAL WORK

The College of Social Work collaborates with the local, national and international communities to promote social well-being and social justice through dynamic teaching, research and service. Our graduates find careers in gerontology, health care, mental health and addiction services, youth services, support for military members and their families, community organizing, advocacy and social policy.

Partners with over 500 agencies in North, South Carolina and Georgia to deliver real-world learning



	August 2019				December 2019				May 2020				Total Degrees	Women	African American	Other Minority	
	B	M	D	C	B	M	D	C	B	M	D	C					
Drug and Addiction Studies				8									30	38	37	11	2
Social and Behavioral Health with Military Members				2									20	22	19	8	2
Social Work		4	2		1	12	1		36	283			339	309	104	37	
TOTALS		4	2	10	1	12	1		36	283		50	399	365	123	41	

SCHOOL OF LAW

In addition to being one of the nation's oldest law schools, The University of South Carolina School of Law holds many accolades and a tradition of graduating a high number of future members of the state's judiciary, legislature, and executive agencies. The University of South Carolina Law School is also home to the nation's first all-volunteer Pro Bono Program.

26th in the nation for the number of graduates employed in permanent full-time jobs requiring bar passage



	August 2019	December 2019	May 2020	Total Degrees	Women	African American	Other Minority
	J	J	J				
LAW	4	5	222	231	110	15	21

SCHOOL OF MEDICINE

Since 1977, The University of South Carolina School of Medicine has emerged as a leader in the nation for the percentage of graduates practicing primary care. Research has also been a top priority of the school with \$47 million in research funding. This allows students to have access to state-of-the-art research facilities and the opportunity to work alongside of top-notch teams of research scientists.

First school to introduce ultrasound education in all four years of the M.D. program



	August 2019					December 2019					May 2020					Total Degrees	Women	African American	Other Minority
	B	M	D	MD	C	B	M	D	MD	C	B	M	D	MD	C				
Biomedical Sciences	1					6						9	5			21	20	4	3
Biomedical Studies															8	8			2
Genetic Counseling												8				99	40	5	15
Medicine			1					2							96	31	23	2	2
Nurse Anesthesia												31				32	26	1	1
Physician Assistant Studies									4							4			
Psychiatric Rehabilitation												2				6	5	2	2
Rehabilitation Counseling	3					1													
TOTALS	4	0	1	0	0	7	0	2	4	0	0	82	5	96	8	209	122	15	23

COLLEGE OF PHARMACY

We combine a rich 150-year history of educating pharmacists with innovative student experiences and groundbreaking research. Our graduates are improving the health of our state's residents through excellence in professional practice, research, the pharmaceutical industry and beyond.

Pharmacy students have had a residency match rate of 80% for five straight years.



	August 2019					December 2019					May 2020					Total Degrees	Women	African American	Other Minority
	B	M	D	MD	C	B	M	D	MD	C	B	M	D	MD	C				
Pharmaceutical Sciences	2		4			1		2			93		1			103	72	15	14
Pharmacy													181			181	138	15	29
TOTAL	2	0	4	0	0	1	0	2	0	0	93	0	182	0	0	284	210	30	43

CREATE A CUSTOM ANNUAL RECRUITING PLAN



AUGUST 2020

- Attend UofSC Part-time Job Virtual Fair
AUGUST 27, 10:00 A.M. - 4:00 P.M.

SEPTEMBER 2020

- Attend UofSC Career & Internship Virtual Fair STEM: Manufacturing, Biotechnology, Aerospace, Government, Defense & More
SEPTEMBER 24, 10:00 A.M. - 4:00 P.M.
- Attend UofSC Career & Internship Virtual Fair STEM: Civil Engineering, Construction, Technical Consulting, Technology & More
SEPTEMBER 25, 10:00 A.M. - 4:00 P.M.
- Attend UofSC Career & Internship Virtual Fair Corporate Careers & Beyond
SEPTEMBER 29, 10:00 A.M. - 4:00 P.M.

OCTOBER 2020

- Attend UofSC Career & Internship Virtual Fair Impact & Influence: Government, Public Service & More
OCTOBER 1, 10:00 A.M. - 4:00 P.M.
- Attend UofSC Career & Internship Virtual Fair: Health & Wellness
OCTOBER 19, 2:00 A.M. - 6:00 P.M.
- Attend UofSC Furthering Your Education Virtual Fair Professional Health Schools and Graduate Programs
OCTOBER 27, 10:00 A.M. - 4:00 P.M.

DECEMBER 2020

- Complete the [Employer Hiring Survey](#) to qualify for the [Top Employers](#) list

FEBRUARY 2021

- Attend UofSC Career and Internship Virtual Fair: STEM
FEBRUARY 4, 10:00 A.M. - 4:00 P.M.
- Attend UofSC Virtual Career Fair: Education Recruitment Day
FEBRUARY 9, 3:00 P.M. - 8:30 P.M.

MARCH 2021

- UofSC Virtual Career Event: Explore & Engage
MARCH 16-17, 10:00 A.M. - 4:00 P.M.

APRIL 2021

- UofSC Career and Internship Virtual Fair: Just In Time
APRIL 13, 10:00 A.M. - 4:00 P.M.

MAY 2021

- Complete the [Employer Hiring Survey](#) to qualify for the [Top Employers](#) list

Register for our fairs in [Handshake](#).