

## **Identify Desired Work Tasks**

## Career Center: Decide it. Experience it. Live it.

This exercise is designed to help you identify tasks you would like to perform in your work.

Instructions:

- 1) Place a check mark next to each task you think you would enjoy.
- 2) Review the items you have checked and narrow your list to the 8 tasks of greatest interest.
- 3) For each of the 8 tasks selected, complete the reserve side of this sheet and attempt to respond to "what" or "who" for each by turning the task into a question, if applicable. For example, "Who do I want to teach, lead, persuade? or "What do I want to plan, raise funds for, make decisions about?" See examples.

| ANALYTICAL        | interact        | counsel         | plan               |
|-------------------|-----------------|-----------------|--------------------|
| analyze           | interview       | foster          | perform data entry |
| assess            | listen          | guide           | prioritize         |
| compare           | present         | inform          | process            |
| conceptualize     | publish         | mentor          | record             |
| critique          | read            | serve           | run reports        |
| devise            | report          | support         | schedule           |
| diagnose          | respond         | teach           | PERSUASION         |
| estimate          | speak in public | tutor           | encourage          |
| evaluate          | summarize       | train           | influence          |
| identify          | write           | volunteer       | mediate            |
| inspect           | CREATIVE        | LEADERSHIP      | motivate           |
| interpret data    | act             | assign          | persuade           |
| investigate       | advertise       | authorize       | negotiate          |
| make              | author          | chair           | recruit            |
| DECISION MAKING   | create          | direct          | sell               |
| observe           | design          | delegate        | TECHNICAL          |
| predict           | develop         | enforce         | assemble           |
| project           | display         | facilitate      | construct          |
| prove             | entertain       | found           | compile            |
| reflect           | illustrate      | initiate        | engineer           |
| research          | improvise       | hire            | install            |
| review            | innovate        | implement       | integrate          |
| screen            | perform         | manage change   | operate            |
| solve problems    | produce         | manage a crisis | measure            |
| study             | promote         | manage people   | program            |
| survey            | FINANCIAL       | managed         | repair             |
| test              | appraise        | resources       | upgrade            |
| think critically  | audit           | preside         | ADD VALUE          |
| validate          | balance         | recommend       | adapt              |
| COMMUNICATION     | budget          | supervise       | enhance            |
| communicate       | calculate       | ORGANIZATIONAL  | improve            |
| convey            | earn            | administer      | maximize           |
| debate            | invest          | categorize      | minimize           |
| define            | merchandise     | collect         | shape              |
| describe          | raise funds     | compile         | streamline         |
| draft             | purchase        | consolidate     | strengthen         |
| edit              | HELPING         | coordinate      | supplement         |
| explain           | advise          | maintain        | update             |
| foreign language  | assist          | manage time     |                    |
| (read, write,     | coach           | monitor         |                    |
| speak, translate) | collaborate     | organize        |                    |

| Desired<br>Work Task | Who?  | What?   |
|----------------------|---|---|
| i.e. counsel         | 1) families/parents     2) children         | disciplining children, marital problems, conflict resolution     dealing with divorce, depression, peer |
| i.e. write           | 1) elected officials, CEO's                 | pressure, learning disabilities  1) speeches  |
|                      | 2) customers                                | 2) marketing materials  |
| i.e. evaluate        | current staff     customers     competitors | how productive they are     what motivates them to buy     effective practices                          |
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